



ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

ODISHA STATE POLICE HOUSING & WELFARE CORPORATION BUILDING
VANIVIHAR CHOWK, JANPATH, BHUBANESWAR - 751 022.

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Regd. Office

CIN- U40101OR1995SGC003963

1. Advertisement No. : 01/2016
2. Commencement of Online submission of application : 14.01.2016 (10.00 AM)
3. Last date of submission of Online application : 31.01.2016 (4.00 PM)
4. Last date of receipt of hard copy of application along with requisite documents by ordinary post : 15.02.2016

Odisha Hydro Power Corporation Limited (OHPC), an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2062 MW) with 6 (six) multi location projects and one inter-state Project. OHPC is also promoting investment in renewable energy projects and various green energy sources through GEDCOL (a wholly owned subsidiary of OHPC).

OHPC intends to recruit bright, qualified and energetic professionals to be inducted as **Diploma Engineer trainees (DETs)** as follows for their placement at various units & project sites.

VACANCY POSITION

Name of Post	ST	SC	SEBC	UR	TOTAL
DET(EL)	07(02-W)	05(02-W)	01	14(05-W)	27(09-W) including 01 PH & 01 Ex-Servicemen

* SC- Scheduled caste, ST- Scheduled Tribe, SEBC-Socially & Educationally Backward classes, UR- Unreserved, W-Women candidates. 03 % of the posts are reserved for Ex Serviceman & 03% of the posts are reserved for Physically disabled Persons. *Type of Disability – Partially deaf (PD) with suitable aid only.

AGE

A candidate must be above 18 years & below 32 years as on **01.01.2016**. The Upper age limit is relaxable by 5 (five) years in case of SC, ST, SEBC and Woman candidates and 10 (ten) years in case of **PH Candidates**. In case of Ex- servicemen, the age relaxation will be considered as per Orissa Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985.

ESSENTIAL QUALIFICATION

DET (EI)	Full time Diploma in Electrical Engineering / Electrical & Electronics Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate.
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Candidates awaiting final results may apply. However they are required to produce original mark sheet & certificate at the time of selection test/interview.

The aggregate marks as mentioned in the final mark sheet will be taken into account for calculating the percentage of marks.

RELAXATION IN ESSENTIAL QUALIFICATION

In the above disciplines, the minimum percentage of marks required is 50 % for SC & ST candidates in full time Diploma in Electrical Engineering / Electrical & Electronics Engineering from recognized University/ Institution/ State Council of Technical Education .

TRAINING STIPEND FOR DETs

The DETs shall be paid a consolidated stipend of Rs.12,000/- per month plus medical allowance at a fixed rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to trainees if posted at Balimela, Mukhiguda, Khatiguda and Potteru as Remote Area Allowance.

SCALE OF PAY (PAY BAND) & TRAINING PERIOD FOR DETs

The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Junior Manager (E-2 Grade) in the respective cadre on probation for 1 (one) year and placed in the scale of Rs 9300-34800 plus Grade Pay Rs. 4600/- with other allowances as per OHPC Rules.

The services of DETs during the training period may be terminated in the event of his/her performance during the period is not found to be satisfactory.

SERVICE AGREEMENT BOND

The selected DET candidates shall be required to execute a service agreement bond on Non-judicial stamp paper to serve the Corporation for a minimum period of 3 years (including the training as DET) at the time of joining. The Bond amount for DETs during the training period is Rs. 1,44,000/- and after training & during the bond period is Rs. 2,00,000/-.

SELECTION PROCEDURE

Eligible candidates will be called for written test comprising multiple choice questions from (i) General Aptitude (fifty questions) (ii) Subject Knowledge (one hundred questions) to be conducted at Bhubaneswar or anywhere in the state of Odisha. General aptitude will comprise General Knowledge, English, Current Affairs, Quantitative aptitude & Reasoning Test. Candidates qualifying in the written test shall be called for the personal interview at Bhubaneswar.

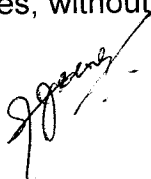
RESERVATION

Reservation of posts will be as per the Odisha Reservation of Vacancies Act and other applicable Acts and Rules. Physically handicapped candidates may apply with copy of requisite Medical Certificate in proof of their type & extent of disability for consideration as per Rules. Ex-Servicemen are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.

Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Schedules Tribes and Socially and Educationally Backward Classes of Odisha only. Candidates belonging to SEBC category shall submit their SEBC certificate validated/renewed by the competent authority, in the current calendar year. OBC certificates will not be accepted in lieu of SEBC certificates.

GENERAL CONDITIONS

- a) Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test and interview.
- b) In order to restrict the number of candidates to be called for written test/interview, the Management reserves the right to refix the eligibility standards.
- c) OHPC reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.



- d) Management reserves the right not to fill some/ any/ all the positions so advertised without assigning any reason thereof.
- e) In case of non-availability or insufficient number of eligible/suitable women candidate(s) belonging to any particular category, the vacancies or the remaining vacancies reserved for women candidate(s) of that category shall be filled up by male candidate(s) of the same category.
- f) **A pass in Odia Language test equivalent to ME standard is essential.** Alternatively the candidate has to pass the requisite language test in Odia within time-period to be prescribed as per OHPC Rules.
- g) Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/ Institute.
- h) Only SC/ST candidates called for written test will be reimbursed journey expenses (to and fro) by 2nd Class Railway / Ordinary Bus by the shortest route on production of copy of the ticket.
- i) Candidates working in State/ Central Government/ PSUs should forward their applications through proper channel or shall produce a No Objection Certificate (NOC) at the time of personal interview.
- j) The E-mail ID entered in the application form must remain valid for at least next one year.
- k) The candidate finally selected should conform to the company's medical standards.
- l) Applications received after due date or incomplete applications or applications of ineligible candidates will be rejected outright without any further correspondence.
- m) Application once submitted will not be allowed to be withdrawn and the fee once paid will not be refunded nor would this fee be held in reserve for future examination/ selection. Application with defective demand drafts shall be liable for rejection.
- n) OHPC takes no responsibility for any delay or loss of any communication in postal transit. No request in this regard will be entertained.
- o) Canvassing in any form will disqualify the candidate.
- p) In case of any doubt, decision of Director (HRD) of the Corporation will be final and binding.
- q) Court of jurisdiction for any dispute will be at Bhubaneswar.
- r) Candidates must remain in constant touch with OHPC's website www.ohpcltd.com for information regarding dates of written test, interview etc.

OTHER ELIGIBILITY CONDITIONS :-

- a) The candidate must be a citizen of India.
- b) A candidate who has more than one spouse living will not be eligible for appointment unless the State Government has exempted his/ her case from operation of this limitation for any good and sufficient reasons.

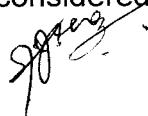
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PROCEDURE TO APPLY

- a) The candidates need to apply online in OHPC website (www.ohpc Ltd.com). The Website will be open from **14.01.2016 (10.00 AM) to 31.01.2016 (4.00 PM)** . The candidates should click on the online application link, read the instruction carefully and fill in the online application form giving accurate information. **Applications received through any other mode would not be accepted and summarily rejected.**
- b) No request with respect to change in any data entered by the candidate will be entertained once the online application is submitted successfully. While applying online, candidates need to upload the scanned copy of their recent passport sized colour photograph & signature. In case the candidate is called for personal interview after getting selected in the written test, he/she will be required to produce his/ her original certificate & other relevant documents as mentioned in the online application form.
- c) After filling up the ON-LINE application; Candidate is required to download the application form with unique registration number & take a print out of the same in A4 size paper and has to **duly sign in the print copy of the on line application form** in the space provided. Candidates are required to take the Print out of the application along with Two recent passport size colour photographs (one to be signed on the front & pasted in the form and the other to be enclosed) identical to the uploaded colour photograph in the online application form and attach an application fee of Rs. 350/- (Rupees three hundred fifty only) in the form of Bank Draft drawn in favour of "**Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. (Application fee is not applicable for SC, ST and PH candidates). Before applying on line, candidate has to make a non-refundable A/C payee Demand Draft (DD) for Rs.350/- (not applicable for SC, ST and PH) drawn in favour of **Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. The candidate has to fill in the details of Demand Draft while applying on line. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft before sending along with application form.
- d) The downloaded application with self-attested, visible & clear photocopies of all the necessary documents in support of qualification, caste certificate, experience certificate (if any) & Original Demand draft shall have to be sent through by **ordinary post** in an envelope superscribing '**APPLICATION FOR THE POST OF DET(EL)**' to **Post Box No: 1, NIA Post Office, Balewadi, Pune, Maharashtra- 411045** so as to reach on or before the last date i.e **15.02.2016**. Application received after last date of receipt, due to postal delay or for any other reasons, shall not be considered.
- e) It may be noted that a candidate's application only in soft format will not be entertained and will be rejected summarily if the (downloaded) hard copy of the application form along with other requisite self attested photocopies of the relevant documents & application fee is not received within the last date of receipt of application.
- f) OHPC will not be responsible to any candidate for not being able to submit the online application within the last date on account of system error or for any other reasons.
- g) A candidate can apply for only once in the online application portal. Candidates applying multiple times will not be considered.





- h) The downloaded application has to be enclosed with self attested, Visible & clear photocopy of the following documents.
- i) Document in support of date of Birth proof/ Matriculation certificate.
 - ii) Self attested photocopies of all certificates / testimonials in respect of qualifications (all semester/ year wise Mark sheets & Degree Certificates starting from matriculation onwards)
 - iii) Caste certificate issued by the competent authority for SC, ST and SEBC candidates.
 - iv) **Ex Servicemen** are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.
 - v) **Physically handicapped** certificate issued by competent authority mentioning Proof of their type & extent of disability (if applicable).
 - vi) Experience certificate (if applicable).
 - vii) A non-refundable A/C payee Demand Draft (DD) for Rs.350/-(Rupees three hundred fifty) only (not applicable for SC, ST and PH) drawn in favour of **Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. The candidate is required to write his/her name, date of birth and contact Telephone/ Mobile No. on the reverse of the Demand Draft.

The filled in application form alongwith the enclosures as applicable shall be sent by **ordinary post** in an envelope superscribing '**APPLICATION FOR THE POST OF DET(EL)**' to **Post Box No: 1, NIA Post Office, Balewadi, Pune, Maharashtra- 411045** so as to reach on or before **15.02.2016**.


DEPUTY GENERAL MANAGER (HRD)